



Entrepreneurship (Joint Master's Programme)

Vrije Universiteit Amsterdam - School of Business and Economics - M Entrepreneurship (joint degree) - 2017-2018

The joint VU-UvA MSc in Entrepreneurship provides academic and entrepreneurial skills, as well as knowledge of and insight into entrepreneurship. Accordingly, graduates are equipped to analyze theoretical and practical problems in the field of entrepreneurship from a range of perspectives (business, social, societal, economic, ethical), and are able to be critical about theoretical and practical solutions chosen. Students acquire knowledge of the academic literature in the field of Entrepreneurship and are trained in methods and skills for applying this knowledge in empirical research and the analysis of the policy and practice of entrepreneurship.

The master's programme takes one year. The academic year is divided into six teaching periods: four periods of eight weeks and two periods of four weeks. The programme's study load is 60 credits. Credits are expressed in EC: European Credit. Each credit amounts to circa 28 hours studying.

The MSc Entrepreneurship is a one year full-time programme, taught in English, and consists of 60 EC. It is a joint degree programme of VU and UvA.

- [General information](#)
- [Course schedule](#) • [Academic and Examination Regulations \(OER\) SBE Master's degree programmes](#), [Teaching and Examination Regulations](#) • [Academic year calendar](#) • Transitional arrangements due to curriculum changes (document will be published soon) • [VUnet > Services](#)

Inhoudsopgave

Master Entrepreneurship- Obligatory courses	1
Master Entrepreneurship- Optional courses	1
Master Entrepreneurship - Specialization courses I	1
Master Entrepreneurship - Specialization courses II	2
Master Entrepreneurship - Thesis	2
Honours Programme in Business Research (ABRI)	2
Honours Programme in Business Research (ABRI) - Obligatory courses	3
Honours Programme in Business Research (ABRI) - Elective courses	3
Vak: Academic Writing Master Class (Periode 4+5+6)	3
Vak: Behavioral Strategy (Periode 5)	5
Vak: Capita Selecta Entrepreneurship (Periode 5)	7
Vak: Cases in Creative Entrepreneurship (Periode 4)	7
Vak: Corporate Venturing (Periode 5)	11
Vak: Cross Cultural Management (Periode 5)	11
Vak: Enterprising for a Better World (Periode 2)	12
Vak: Enterprising Skills (Periode 5)	14
Vak: Entrepreneurial Finance (Periode 2)	15
Vak: Entrepreneurship in Science and Technology (Periode 4)	17
Vak: Entrepreneurship in the Service Industry (Periode 4)	18
Vak: Entrepreneurship Research Skills (Periode 4)	19
Vak: Entrepreneurship, Institutions and Corporations (Periode 2)	21
Vak: Entrepreneurship: Theory and Practice (Periode 1)	23
Vak: Honours Research Colloquia (Periode 3+4)	24
Vak: Managing Creativity (Periode 5)	25
Vak: New Venture Creation and Development (Periode 2)	27
Vak: Qualitative Research Methods (Periode 4+5)	28
Vak: Real Estate Management (Periode 5)	29
Vak: Social Dynamics in Entrepreneurship (Periode 3)	31
Vak: Statistical Quantitative Research Methods (Periode 4+5)	32
Vak: Sustainable Business Models (Periode 5)	34
Vak: The Startup Project (Periode 5)	34
Vak: Thesis (Ac. Jaar (september))	34
Vak: Thesis (Ac. Jaar (september))	36

Master Entrepreneurship- Obligatory courses

Below are the obligatory courses.

Vakken:

Naam	Periode	Credits	Code
Entrepreneurial Finance	Periode 2	6.0	E_ENT_EF
Entrepreneurship Research Skills	Periode 4	6.0	E_ENT_ERS
Entrepreneurship: Theory and Practice	Periode 1	12.0	E_ENT_ETP
Social Dynamics in Entrepreneurship	Periode 3	6.0	E_ENT_SDE

Master Entrepreneurship- Optional courses

Choose 1 course from the list or an external course. In case you choose an external course, you need permission from the exam board in advance.

Vakken:

Naam	Periode	Credits	Code
Behavioral Strategy	Periode 5	6.0	E_BA_BS
Capita Selecta Entrepreneurship	Periode 5	6.0	E_BA_CSENT
Corporate Venturing	Periode 5	6.0	E_ENT_CV
Cross Cultural Management	Periode 5	6.0	E_BA_CCM
Enterprising Skills	Periode 5	6.0	E_ENT_ESK
Managing Creativity	Periode 5	6.0	E_ENT_MC
Real Estate Management	Periode 5	6.0	E_BA_REM
Sustainable Business Models	Periode 5	6.0	E_ENT_SBM
The Startup Project	Periode 5	6.0	E_ENT_TSP

Master Entrepreneurship - Specialization courses I

Choose 1 of 3 courses.

Vakken:

Naam	Periode	Credits	Code
Enterprising for a Better World	Periode 2	6.0	E_ENT_EBW
Entrepreneurship, Institutions and Corporations	Periode 2	6.0	E_ENT_EIC

New Venture Creation and Development	Periode 2	6.0	E_ENT_NVCD
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Master Entrepreneurship - Specialization courses II

Choose 1 of 3 courses.

Vakken:

Naam	Periode	Credits	Code
Cases in Creative Entrepreneurship	Periode 4	6.0	E_ENT_CE
Entrepreneurship in Science and Technology	Periode 4	6.0	E_ENT_EST
Entrepreneurship in the Service Industry	Periode 4	6.0	E_ENT_ESI

Master Entrepreneurship - Thesis

The thesis can be written at the VU or at the UvA.

Vakken:

Naam	Periode	Credits	Code
Thesis	Ac. Jaar (september)	12.0	E_ENT_THS
Thesis	Ac. Jaar (september)	12.0	E_ENT_THSU

Honours Programme in Business Research (ABRI)

For talented and ambitious students, the programme offers the MSc Honours Programme in Business Research. This prestigious programme (20 additional EC) offers students the chance to look beyond the scope of their own specialization and to tackle and experience a broad variety of organisational and managerial issues. Students will be well-trained to look at research questions from different angles and be immersed in advanced research method skills. It is a step toward a successful academic or related research-oriented career.

Your programme

The MSc Honours Programme in Business Research provides talented students the opportunity to equip themselves with skills and experience needed to enter advanced positions in business research and consulting. The programme allows students cross disciplines, work closely with top researchers and to learn more about business beyond the scope of their specialization. The exposure to the variety of research tracks allows students to further design their specialization and to create their own unique career profile. The programme is worth of additional 20 EC on top of the regular Master's programme. Courses include, Honours Research Colloquia, Statistical Quantitative Research Methods, Qualitative Research Methods and Academic Writing Master Class. The programme concludes with an individual proposal for research.

Your future career

Upon successful completion of the honours programme, students will be awarded the title Master of Science in Business Administration (if that is your regular master). The Honours programme will be recorded in the diploma. Completing the MSc Honours Programme in Business Research gives you an advantage over regular Master's students when applying for academic research positions within or outside universities. One such career option is to enter a PhD trajectory. Besides academia there are also many research-related careers such as consulting and public administration that are also excellent career options.

Specific admission requirements

A bachelor's degree in Business Administration or related field. High motivation and interest in research, 7.5 GPA or higher. Also see www.abri.vu.nl.

Programme

The programme runs every year between January and August (with courses until June), and consists of two obligatory courses and one elective course.

Opleidingsdelen:

- [Honours Programme in Business Research \(ABRI\) - Obligatory courses](#)
- [Honours Programme in Business Research \(ABRI\) - Elective courses](#)

Honours Programme in Business Research (ABRI) - Obligatory courses

Two courses are obligatory.

Vakken:

Naam	Periode	Credits	Code
Academic Writing Master Class	Periode 4+5+6	5.0	E_ABRI_AWMC
Honours Research Colloquia	Periode 3+4	9.0	E_ABRI_HRC

Honours Programme in Business Research (ABRI) - Elective courses

Choose 1 of 2 courses.

Vakken:

Naam	Periode	Credits	Code
Qualitative Research Methods	Periode 4+5	6.0	E_ABRI_QRM
Statistical Quantitative Research Methods	Periode 4+5	6.0	E_ABRI_SQRM

Academic Writing Master Class

Vakcode	E_ABRI_AWMC ()
Periode	Periode 4+5+6
Credits	5.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. M. Soekijad
Examinator	dr. M. Soekijad
Lesmethode(n)	Werkgroep
Niveau	500

Doel vak

By the end of this course participants will:

- Have acquired know-how and skills needed for producing a research proposal and/or thesis that can be qualified as academic publication and/or job application, depending on the standards for publication in their (sub-) discipline.
- Have experienced the process of framing and writing an academic output.

Have learned how to adapt their academic writing outcomes to various audiences including scholars and practitioners.

Inhoud vak

This course aims to equip the selective group of MSc Honours students with relevant knowledge and skills to produce a high quality research output. During the course participants will receive hands-on tips on how to deal with important issues such as writing academic English, framing and positioning in specific debates, structuring and argumentation, highlighting their implications for different audiences, and reviewing.

The course is designed as a set of separate master-classes taught by different lecturers, who are experts in the field. By engaging the participants with these experts, the course provides comprehensive insights into writing as an activity. Thus, it can equally serve as basis for participants who wish to pursue an academic as well as a professional career (e.g., consultant, policy making).

Onderwijsvorm

Important to note that this is not a 'regular' course as it is designed as a set of separate master-classes. Through the use of published articles and reading material, exercises and hands-on examples from experts, participants will increase the ability to write and publish their work.

The master-classes are designed around a number of activities before (pre-seminar preparation work), during (in-class exercises) and after (master-class assignment) class. The course as a whole is integrated by means of an individual reflection assignment.

Toetsvorm

The grade for this course will be based on:

- 4 Master-class assignments (20% per assignment; cumulative 80% of the total grade)
- Individual Reflection assignment (20%)

Pre-seminar preparation work and in-class exercises – Although this coursework is not graded per-se, it has been developed to facilitate personal development and active participation in class. Therefore, participants are expected to hand in work prior to each seminar, even if

not attending a seminar (see Attendance below). If not prepared, 1 point can be deducted from the final grade of the particular master-class assignment.

Attendance is obligatory for all the four master-classes. A one-time absence may be permitted, but only when a valid reason is provided.

Literatuur

A set of academic articles and other reading materials will be made available for each session via Canvas.

Vereiste voorkennis

This course is only available for students accepted to the MSc Honours Programme in Business Research (offered by ABRI Graduate School).

Behavioral Strategy

Vakcode	E_BA_BS ()
Periode	Periode 5
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. M.M. Rietdijk
Examinator	dr. M.M. Rietdijk
Docent(en)	dr. M.M. Rietdijk
Lesmethode(n)	Hoorcollege, Werkcollege
Niveau	400

Doel vak

An important goal in strategic management is how to change business models.

In order to understand what business models will be robust in the future, scenario's

must be written in which the current business model is windtunneld.

KPI's and

behaviors that contribute to this new business model must be defined and realized.

This course is aimed at strategy realization. How can we change results and behaviors? The robust science of behavior analysis (started by Ivan Pavlov)

is learned and applied by the student in a real life case. Preferably in an organizational

context or else at the individual level about gaining self-control.

Inhoud vak

The content builds on the science and application of behavior analysis, started a

century ago by Ivan Pavlov. By discussing laboratory and field experiments, the laws

of conditioning are revealed. The founding ABC analysis and following steps of

behavioral change are explained: Pinpointing behaviors and results, measurement,

Feedback, goalsetting and reinforcement as performance management tool.

This highly successful behavior modification approach is now available for companies.

The design of a field experiment is applied to a real life case, preferably in an organizational context, in small groups. Baseline measures are combined with understanding the current undesirable behavior (CUB), current desired behavior (CDB) and future desired behavior (FDB). Advantages of positive reinforcement (R+) are compared with negative reinforcement (R-), Punishment (P+) and Penalty (P-). Other concepts include schedules of reinforcement, contingencies of reinforcement, deprivations and satiation. During the tutorials students are assisted by the teacher in designing and implementing their highly applicable field study. These will be presented at the end of the course. Knowledge and application skills learned during this course is highly recommended to future strategists, leaders, entrepreneurs and management consultants.

Onderwijsvorm

- lectures;
- tutorials
- presentations
- web-based fluency training (voluntary);
- web-based Performance Improvement Plan for changing a specified performance

Toetsvorm

- Examination about book, (guest-) lectures
- Performance Improvement Plan for field experiment
- Computer based fluency training - bonus point

Literatuur

Daniels, A.C. (2016, 3rd ed.). Bringing out the best in people. New York: McGraw-Hill (available in e-book) - mandatory

Vereiste voorkennis

This course builds on the bachelor course Strategic Management from a Practice Perspective, one day in the life of a CEO. In that course 3 practical approaches for a CEO were discussed and applied to real life cases. Scenarioplanning, value acquisition and performance management by behavioral change were introduced.

Aanbevolen voorkennis

Strategic Management from a Practice Perspective. One day in the life of a CEO.
Performance Management and Control.

Doelgroep

Specializations Strategy & Organization, Leadership & Change Management, Management Consulting, Entrepreneurship

Overige informatie

This course is organised by the VU. For more information, please go to <http://www.feweb.vu.nl/en/students/study-guide/msc-entrepreneurship/enrolment-courses-and-exams/index.asp>

Capita Selecta Entrepreneurship

Vakcode	E_BA_CSENT (61452180)
Periode	Periode 5
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	prof. dr. E. Masurel
Examinator	prof. dr. E. Masurel
Niveau	400

Doel vak

This elective enables student to perform a research internship (either as an integral part of their thesis, or as a standalone project).

Inhoud vak

This course enables students to perform a research internship. This can be an internship relevant for answering (part of) the research question of their thesis, but does not necessarily have to be; it can also be a standalone research internship. In both cases this should concern an internship of at least one month (full-time). Students who want to integrate an internship in their thesis process should announce this early on (to the Master's thesis co-ordinator) and should start arranging the internship early (i.e. already in January or February).

Onderwijsvorm

Stand-alone research / thesis work, with the aid of a supervisor (which can but does not necessarily have to be the thesis supervisor).

Toetsvorm

Research paper.

Literatuur

To be decided by the Capita Selecta supervisor.

Overige informatie

This course is organised by the VU. For more information, please go to <http://www.feweb.vu.nl/en/students/study-guide/msc-entrepreneurship/programme/index.asp>

Cases in Creative Entrepreneurship

Vakcode	E_ENT_CE ()
Periode	Periode 4
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	prof. dr. mr. N.M. Wijnberg
Examinator	prof. dr. mr. N.M. Wijnberg

Doel vak

Upon completion of this course students have:

- knowledge and understanding of leading theories, models and debates in Entrepreneurship and Management in the Creative Industries;
- knowledge of current research in Entrepreneurship and Management in the Creative Industries;
- knowledge of business issues and challenges in an international and societal context;
- knowledge of different approaches and solutions to business issues;
- the ability to apply theories and frameworks to practical cases and managerial problems;
- the ability to apply academic research methods to analyse business and management issues;
- the ability to critically reflect on current business research;
- the ability to articulate a well-balanced judgment or solutions in reference to current business or managerial cases, supported by appropriate theories and arguments;
- the ability to report clearly and concisely;
- sensitivity to deal with ethical dilemmas, social responsibility and sustainability as relevant business issues;
- the ability to cooperate and communicate constructively in multidisciplinary and international teams.

Inhoud vak

This course is a specialization course in the Master Entrepreneurship. It is suitable for students with an interest in the theory and practice of entrepreneurship and innovation, as well as in the dynamics of the creative and cultural industries, ranging from movies, TV, music and computer games to museums and theatres. The course also deals with wider-ranging economic and sociological aspects of these industries, for instance, the factors determining the success of hybrid products, or the impact of internet on changing patterns of demand, as well as the opportunities for entrepreneurs to market their products, find financing, expand internationally and develop new business models. By focusing on the factors determining the success/failure of particular entrepreneurial ventures or innovations the students will put the various theoretical approaches to work. Students will work in small groups to write weekly assignments about that week's literature. Each week, selected groups will give classroom presentations about their weekly assignment in which they propose and answer a question arising from the literature and discuss one case-study that is pertinent to that question. Issues that will be covered include - apart from entrepreneurship and innovation themselves - the economics of reviews and awards, the dynamics of genres and styles, leadership in creative organisations, the impact of art policy and subsidies.

Onderwijsvorm

Weekly: two two-hour lectures (or, if circumstances make it necessary, one three-hour lecture). In the second lecture, there will also be presentations by the students of their assignments. Attendance is mandatory.

Toetsvorm

Attendance is obligatory.

The final grade will consist of the weighted average of the grade (60%) for the exam and the grade (40%) for the group work (assignments and presentations). A weighted average of at least 5.5 is a passing grade, even if one of the two parts is under 5.5.

The exam format is open-book written examination.

The grade for the group work will remain valid for the resit of the exam.

Literatuur

On <https://blackboard.ic.uva.nl> URL. Topics for the meetings in weeks 1 to 6 & (provisional! Please check blackboard at the start of the course):

- week 1, Cultural Markets:

- o Bradshaw, A. & Holbrook, M.B. (2007). Remembering Chet: theorizing the mythology of the self-destructive bohemian artist as self-producer and self-consumer in the market for romanticism. *Marketing Theory*, 7(2), pp. 115–136. <http://mtq.sagepub.com/content/7/2/115> URL;

- o Dubois, S. (2012). Recognition and renown, the structure of cultural markets: evidence from French poetry. *Journal of Cultural Economics*, 36, pp. 27–48.

<http://link.springer.com/article/10.1007/s10824-011-9153-3> URL;

- o Wijnberg, N.M. (1997). Art and Appropriability in Renaissance Italy and the Netherlands of the Golden Age: The Role of the Academy. *The Economist*, 145(2), pp.139-158.

<http://link.springer.com/article/10.1023/A:1002909303504> URL;

- o Velthuis, O. (2003). Symbolic meanings of prices: constructing the value of contemporary art in Amsterdam and New York galleries. *Theory and Society*, 32(2), pp. 181-215.

http://www.jstor.org/stable/3108578?seq=1#page_scan_tab_contents URL.

- week 2, Entrepreneurship & Risk & Innovation:

- o Menger, P.-M. (1999). Artistic labor Markets and careers. *Annual review of Sociology*, 25, pp. 541-574.

http://www.jstor.org/stable/223516?seq=1#page_scan_tab_contents URL;

- o Hayward, M.L.A. Shepherd, D.A. & Griffin, D. (2006). A Hubris Theory of Entrepreneurship. *Management Science*, 52(2), pp. 160-172.

http://www.jstor.org/stable/20110496?seq=1#page_scan_tab_contents URL;

- o Mol, J.M., Chiu, M.M. & Wijnberg, N.M. (2012) Love me Tender: New Entry in Popular Music. *Journal of Organizational Change Management*, 25 (1), pp. 88-120.

<http://www.emeraldinsight.com/doi/full/10.1108/09534811211199619> URL;

- o Ebbers, J.J. and Wijnberg, N.M. (2012) Nascent Ventures Competing for Start-up capital: Matching Reputations and Investors, *Journal of Business Venturing*, 27(3), pp. 372-384.

<http://www.sciencedirect.com/science/article/pii/S0883902611000255>

URL.

- week 3, Management of creative production:

- o Cowen, T. (1996). Why I do not Believe in the Cost Disease: a Comment on Baumol. *Journal of Cultural Economics*, 20, pp. 207-214.

<http://www.gmu.edu/centers/publicchoice/faculty%20pages/Tyler/why-i-do-not-believe.PDF> URL;

- o Dunham, L. & Freeman, R.E. (2000). There is no Business like Show Business: Leadership Lessons from the Theatre. *Organizational Dynamics*, 29(2), pp. 108- 133.

<http://www.sciencedirect.com/science/article/pii/S0090261600000188>

URL;

- o Turbide, J. & Laurin, C. (2009). Performance Measurement in the Arts Sector: The Case of the Performing Arts. *International Journal of Arts Management*, 11(2), pp. 56-70. http://www.jstor.org/stable/41064987?seq=1#page_scan_tab_contents URL;

- o Bhansing, P.V., Leenders, M.A.A.M. & Wijnberg, N.M. (2012).

Performance Effects of Cognitive Heterogeneity in Dual Leadership

Structures in the Arts: The Role of Selection System Orientations.
European Management Journal, 30(6). pp. 523-536.

<http://www.sciencedirect.com/science/article/pii/S0263237312000369>
URL.

- week 4, Critics & Publics:

- o Eliashberg J. & Shugan S.M. (1997). Film Critics: Influencers or Predictors? Journal of Marketing, 61, pp. 68-78.

http://www.jstor.org/stable/1251831?seq=1#page_scan_tab_contents URL;

- o Shrum, W. (1991) "Critics and Publics: Cultural mediation in Highbrow and Popular Performing Arts", American Journal of Sociology, 97 (2), pp. 347-375. <http://www.jstor.org/stable/2781380?seq=1>

[#page_scan_tab_contents](#) URL;

- o Gemser, G., van Oostrom, M. & Leenders, M.A.A.M. (2007). The Impact of Film reviews on the Box Office Performance of Arthouse versus Mainstream Motion Pictures. Journal of Cultural Economics. 31, pp. 43-63. <http://link.springer.com/article/10.1007/s10824-006-9025-4> URL;

- o Dempster, A. (2006). Managing Uncertainties in the Creative Industries: Lessons from Jerry Springer The Opera. Creativity and Innovation Management, 15(3), pp. 224-233.

[http://onlinelibrary.wiley.com/doi/10.1111/j.1467-](http://onlinelibrary.wiley.com/doi/10.1111/j.1467-8691.2006.00391.x/abstract)

[8691.2006.00391.x/abstract](#) URL.

- week 5, Competition & Classification:

- o Vasconcelas, F.C. & Kirschbaum, C. (2005). Jazz Field Evolution: a Dialogue between musicians and critics. Research paper.

- o Anand, N. & Watson, M.R. (2004.) Tournament Rituals in the Evolution of Fields: The Case of the Grammy Awards. Academy of Management Journal, 47(1), pp. 59-80.

<http://www.jstor.org/stable/20159560?origin=crossref&seq=1>

[#page_scan_tab_contents](#) URL;

- o Hsu, G. (2006). Jacks of all trades and masters of none: Audiences' reactions to spanning genres in feature film production. Administrative Science Quarterly. 51, pp. 420-450.

http://www.jstor.org/stable/25426914?seq=1#page_scan_tab_contents URL;

- o Kuijken, B., Leenders, M.A.A.M., Wijnberg, N.M. & Gemser, G. (2014). Mind the gap: the effect of differences in classification by the production and consumption side of the market on music festival success. research paper.

- week 6, Art policy & cultural entrepreneurship: subsidized vs commercial:

- o Wijnberg, N.M. (1994). Art and Technology: A Comparative Study of Policy Legitimation. Journal of Cultural Economics, 18, pp. 3-13.

<http://scholar.google.nl/scholar?hl=nl&q=wijnberg+art+policy&btnG=&lr>
URL;

- o O'Hare, M. (2008). Arts policy research for the next 25 years: a Trajectory after Patrons Despite Themselves. Journal of Cultural Economics, 32(4), pp. 281-291.

<http://link.springer.com/article/10.1007/s10824-008-9081-z> URL;

- o Alexander, V.A. (1996). Pictures at an Exhibition: Conflicting pressures in Museums and the Display of Art. American Journal of Sociology, 101(4), pp. 797-839. http://www.jstor.org/stable/2782231?seq=1#page_scan_tab_contents URL;

- o Bakhshi, H. & Throsby, D. (2010). Culture of Innovation, An economic analysis of innovation in arts and cultural organizations. NESTA, June 2010.

http://www.nesta.org.uk/sites/default/files/culture_of_innovation.pdf
URL.

Vereiste voorkennis

A valid registration in the MSc Entrepreneurship.

Overige informatie

This course is only available for students registered for the Master's programme in Entrepreneurship. For quality reasons, the course cannot admit other students.

This course is organised by UvA. The course coordinator is Prof.dr. N. Wijnberg. For more information, please go to <http://studiegids.uva.nl> and <http://rooster.uva.nl>.

Corporate Venturing

Vakcode	E_ENT_CV ()
Periode	Periode 5
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	prof. dr. E. Masurel
Examinator	prof. dr. E. Masurel
Niveau	400

Cross Cultural Management

Vakcode	E_BA_CCM (61452100)
Periode	Periode 5
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. S.G.M. van de Bunt
Examinator	dr. S.G.M. van de Bunt
Docent(en)	prof. dr. A.M.R. Trompenaars, dr. S.G.M. van de Bunt
Lesmethode(n)	Hoorcollege, Werkcollege
Niveau	400

Doel vak

Upon completion of this interdisciplinary course, students have broadened their horizon through accomplishment of:

Knowledge and problem solving:

Students will learn to develop and expand knowledge and understanding about: the basic (historical) drives behind national and organizational cultural differences, the impact of cultural issues in and between organizations.

Students will acquire an understanding of the importance and effectiveness of integrating value differences as a key (international) leadership strategy and problem solving capacity.

Academic skills:

Students will be able to diagnose the influence of cultural differences that play a role in intercultural relationships, global

business interactions, and (online/local) communities by applying dilemma reconciliation models used in cross-cultural research.

Students will be able to analyze business and leadership challenges from different value perspectives.

Students will be able to apply a methodology to elicit, chart and reconcile cultural dilemmas that occur in a business context.

Professional self-reflection:

- students take responsibility for their own cross cultural learning and critically reflect on their own cross cultural aspirations, strengths and challenges

- students will increase awareness of their own cultural assumptions and respect for other cultural and historical perspectives

Inhoud vak

This interdisciplinary course introduces students to integrated principles and models of cross-cultural management. It aims to provide a new paradigm for looking at business management practices in a global context and, thereby, prepare students to act effectively in international business environments. It demonstrates how cultural diversity, as opposed to single cultural orientation is more effective at creating lasting and innovative solutions to business challenges/dilemmas. The recent economic crisis has unleashed a storm of critic and reflection about the state of international business. From all corners of the globe, there is growing call for a different kind of (corporate) leadership: less selfish and bonus-oriented, and more concerned with the sustainable wellbeing of company and society. This interest and attention to rethinking the paradigms of leadership in a global and cross-cultural business context has prompted the inclusion of a sub-theme within the course. In the academic year of 2017-18, the CCM course will pay special attention to 'Servant-Leadership' as principle and way of life that guides a leader's capacity to both direct the organization and its people while at the same time work in their service. This theme will be explored in a symposium, included in this course.

Onderwijsvorm

Lectures
Seminars
Symposium

Toetsvorm

Team assignment
Individual examination

Literatuur

Course literature will be announced via Canvas

Doelgroep

The CCM course is one of the interdisciplinary electives, and relevant to Master students in HRM, IM, LCM, MC, and S&O.

Enterprising for a Better World

Vakcode	E_ENT_EBW ()
Periode	Periode 2
Credits	6.0

Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. N.A. Thompson
Examinator	dr. N.A. Thompson
Lesmethode(n)	Hoorcollege, Werkgroep

Doel vak

The aim of this course is to gain insight into the different forms of social entrepreneurship in different social, cultural and geographic contexts (e.g. social entrepreneurship in developing countries and in industrialised economies). More specifically, the learning objectives are to:

1. understand and be able to critically assess the nature of social and environmental problems, locally and globally, that have fostered the creation of social entrepreneurship, including the specific mechanisms and challenges underlying this phenomenon. This knowledge will help to evaluate similarities and differences between social and conventional forms of entrepreneurship;
2. obtain academic knowledge of the background, nature, and central concepts that are used in social entrepreneurship research, both theoretically and methodologically. This knowledge will provide the ability to design science-based practical solutions regarding entrepreneurial initiatives directed towards solving societal problems;
3. develop a practice perspective on the phenomenon of social entrepreneurship by visiting a social enterprise, interviewing social entrepreneurs, and solving real-life problems. This knowledge will allow to develop, manage and assess actual social entrepreneurial activities and promote a "social entrepreneurial mindset" in terms of the ability to recognize and creating opportunities to become a social entrepreneur;
4. acquire skills in executing and writing academic research (literature review, data collection, analysis and reporting) on the topic of social entrepreneurship in different contexts and addressing different social problems;
5. practice ability to critically reflect and assess the economic, business, social, environmental, and ethical dimensions and societal implications of different forms of entrepreneurial behaviour, with a focus on social entrepreneurship.

Inhoud vak

This course deals with the question how entrepreneurial activity can be a vehicle for creating a better world, an idea often described under the umbrella term social entrepreneurship. Social entrepreneurship is a form of entrepreneuring that aims at sustainably and innovatively solving social, environmental and economic problems, and thus departs from the classic understanding of entrepreneurship as merely oriented at exploiting opportunities of profit-maximisation. Social entrepreneurship can be non-profit, for-profit or a hybrid form and represents a phenomenon that has gained increased attention both in practice as well as in academic research. The Netherlands in particular host plenty of social enterprises that aim to address local social problems such as homelessness or education, as well as social enterprises targeting global problems such as climate change or even slavery. The course gives in-depth insight into the changing social and environmental conditions that gave rise to social entrepreneurship and aims to acquaint students with such forms of entrepreneurship, and how they are different from conventional entrepreneurship. In building on research-based theoretical knowledge obtained throughout the course, students will learn to analyse

social entrepreneurship in real-life settings and foster their ability to develop and assess actual ideas following the spirit of social entrepreneurship. Guest-lectures of social entrepreneurs from the Netherlands will allow students to better understand current developments and challenges in the field. In general, both theoretical perspectives as well as practical initiatives are explored in this course.

Onderwijsvorm

- lectures, incl. active participation and discussion;
- group work (written assignments and case studies).

Toetsvorm

- preparation of lectures (essays based on literature) (individual; 45% of total grade)
- case studies (team; 20%)
- final written assignment (team; 20%)
- participation in class (individual; 15%)

Resit:

- in the case of a resit only the individual assignment can be retaken;
- results obtained for the group assignment will remain valid.

Additional information:
attendance is obligatory.

Conditions to pass the course:

- The scores for both the individual and team assignments must be 5.5 or higher. Failing grades cannot be compensated.

Literatuur

Academic articles provided by the course instructor.

Vereiste voorkennis

A basic knowledge of the central concepts pertaining to the research domain of entrepreneurship

Aanbevolen voorkennis

A valid registration in the MSc Ent. Prior experience with the topic of social entrepreneurship is an asset, but not obligatory.

Overige informatie

This course is only available for students registered for the Master's programme in Entrepreneurship. For quality reasons, the course cannot admit other students. Prior experience with the topic of social entrepreneurship is an asset, but not obligatory. This course is organised by the VU. For more information, please go to <http://www.feweb.vu.nl/en/students/study-guide/msc-entrepreneurship/programme/index.asp>.

A maximum of 25 students can participate the course.

Enterprising Skills

Vakcode	E_ENT_ESK ()
Periode	Periode 5
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. M.W. van Gelderen
Examinator	dr. M.W. van Gelderen
Lesmethode(n)	Hoorcollege, Werkgroep, Instructiecollege

Doel vak

Upon completion of this course, students have:

- acquired knowledge with regard to enterprising skills;
- gained insight into, and developed enterprising skills;
- developed coaching and mentoring skills.

Inhoud vak

This course allows students to study as well as practice the so-called soft skills underlying entrepreneurship, such as generating ideas for opportunities, taking action, perseverance, teamwork, networking, and influence. These skills are becoming ever more essential whether the student is an entrepreneur (by any definition), self-employed (or zzp'er), freelancer, contract worker, or as an employee. Students will study the research and theory with regard to these skills (or competencies), and then practice these skills in the context of their own life. Moreover, students will also develop coaching and mentoring skills which are also highly relevant to any work in the entrepreneurial context. Students not only develop their skills but also learn a skill acquisition method.

Onderwijsvorm

Lectures and experiential learning

Toetsvorm

All (3) assignments are individual. Percentage: 40/30/30. All assignments need to be passed (no compensation).

Resit

A second chance is allowed for all 3 assignments. However, the mark that one can obtain for a revision is capped at 6. For second chance submissions of entirely new assignments, no grade cap applies.

Literatuur

Articles to be found at <http://www.enterprisingcompetencies.com> URL.

Geoff Colvin - Talent is Overrated (2010)

Additional literature to be announced.

Intekenprocedure

Please note that there is a capacity cap of 45 students

Overige informatie

This course is organised by the VU. For more information, please go to

<http://www.feweb.vu.nl/en/students/study-guide/msc-entrepreneurship/programme/index.asp> URL.

Entrepreneurial Finance

Vakcode	E_ENT_EF ()
Periode	Periode 2
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Niveau	400

Doel vak

Upon having successfully passed this course, the student will have attained a profound knowledge of the theory and practice of the financing of new entrepreneurial firms (social as well as commercial), and other entrepreneurial initiatives (spin-offs etc.). In other words: students will gain an understanding of various sources of finance (such as venture capital, private equity, crowd funding, etc.). Furthermore, the students will have practiced the ability to apply this knowledge through the preparation of a practical assignment.

Inhoud vak

There are many issues entrepreneurs face in setting up and running a new business, or setting up other entrepreneurial initiatives, not in the last place with regards to the financing of the venture or other initiative. This course provides in-depth knowledge of the financial issues involved in turning opportunities into action.

Onderwijsvorm

Lectures and team feedback.

Toetsvorm

- individual written examination (60%, two hours, open questions);
- team assignments on case studies in the form of presentation and reports (40%).

To get a passing grade for the course, students will need to have at least a 5.0 on the individual written examination and at least a 5.0 for the team assignments. The total average should be 6 or higher to pass the course.

A resit is allowed for the assignments and the individual examination. However, the revision of an assignment is capped at 6. For the resit of the exam (two hours, open questions) no grade cap applies. Students who failed the course in the previous academic year must do all assignments again.

Literatuur

The reference textbook for this course is:

- Smith, J.K., Smith, R.L., and Bliss, R.T. (2011). Entrepreneurial Finance: Strategy, Valuation and Deal Structure. Stanford University Press.

All case studies and supplement material will be announced on blackboard.ic.uva.nl.

Vereiste voorkennis

A valid registration in the MSc Entrepreneurship.

Overige informatie

This course is only available for students registered for the Master's programme in Entrepreneurship. For quality reasons, the course cannot admit other students.

This course is organised by UvA. The course coordinator is Dr. R. Perez Ribas. For more information, please go to <http://studiegids.uva.nl> and <http://rooster.uva.nl>.

Entrepreneurship in Science and Technology

Vakcode	E_ENT_EST ()
Periode	Periode 4
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. T. Vinig
Examinator	dr. T. Vinig

Doel vak

Upon completion of this course, students:

- can analyse and understand the process of university technology transfer;
- have attained a (more) profound knowledge of spinoffs and their role in the economy;
- have attained the ability to evaluate the business potential and feasibility of innovations from scientific research, and for the developing of innovative business models for new product or service venture based on innovation from scientific research.

Inhoud vak

Research in science and technology is an important and ongoing source for innovation and entrepreneurial opportunities. Some of these opportunities are realised through university spinoffs. This course will discuss the process and (economic) importance of spinoffs in general, and university spinoffs in particular. Scientific and technological innovations can lead to high-tech product offerings or service oriented offering. The students will be introduced to science and technology entrepreneurship through case studies and by working on a course project.

Onderwijsvorm

Lectures and work groups.

Toetsvorm

Toetsvorm

- term paper (40%); individual assignment
- course project report (40%) and presentation (20%). Team assignment

Resit:

To be eligible for resit students have to submit all course assignment.

The resit will be of the failed (graded less than 5.5) assignment and if pass will replace this part in the course grade.

Literatuur

To be announced on <https://blackboard.ic.uva.nl/> URL.

Vereiste voorkennis

A valid registration in the MSc Entrepreneurship.

Overige informatie

This course is only available for students registered for the Master's programme Master's in Entrepreneurship. For quality reasons, the course cannot admit other students.

This course is organised by UvA. The course coordinator is Dr. G.T. Vinig. For more information, please go to <http://studiegids.uva.nl> and <http://rooster.uva.nl>.

Entrepreneurship in the Service Industry

Vakcode	E_ENT_ESI ()
Periode	Periode 4
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. W. van der Aa
Examinator	dr. W. van der Aa

Doel vak

Upon having successfully passed this course, the student will have attained:

- a profound knowledge of services and services industries and their characteristics, management challenges and opportunities for new value creation;
- the ability to assess, design and develop innovative, viable, ideas for new service businesses;
- the ability to collaborate in a team on a new business idea and to present this idea to a broader audience.

Inhoud vak

Entrepreneurship and developing new business in services is a hot topic, both for start-ups as for large companies. In this course you will acquire knowledge and understanding of the content and process of entrepreneurship and innovation in services. Some characteristics of this course are:

- You will explore various innovation forms and a diversity of practices and processes of service entrepreneurship and innovation.
- You will explore a real-life opportunity as an entrepreneurial designer and developer of a new service.

The course uses an active learning format where you have the opportunity (and the responsibility) to work in a team on your project, to present and discuss your findings during the weekly workshops.

Onderwijsvorm

Lectures and work groups

Toetsvorm

- Individual exam (50%)
- Team project on developing a new service (40%)
- Individual active participation and presentations (10%)

The re-sit will apply to the exam only

Literatuur

To be announced on <https://blackboard.ic.uva.nl> URL

Vereiste voorkennis

A valid registration in the MSc Entrepreneurship.

Overige informatie

This course is only available for students registered for the Master's programme Master's in Entrepreneurship. For quality reasons, the course cannot admit other students.

This course is organised by UvA. The course coordinator is Dr. W. van der Aa. For more information, please go to <http://studiegids.uva.nl> and <http://rooster.uva.nl>.

Entrepreneurship Research Skills

Vakcode	E_ENT_ERS ()
Periode	Periode 4
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. ir. J.C. van Burg
Examinator	dr. ir. J.C. van Burg
Lesmethode(n)	Hoorcollege, Werkgroep
Niveau	400

Doel vak

Upon having successfully passed this course, the student will have attained:

- profound knowledge of the empirical research methods that are central to study entrepreneurship;
- the knowledge required to assess which research method(s) should be employed to answer a given research question / to meet a particular research aim;
- the ability to, based on this knowledge, set up and execute scientific research and reflect on the research executed, both individually and in a team;
- the attitude of an independent and critical academic, who is able to bridge boundaries between concepts and methods and is able to reflect on his/her own learning process.

Inhoud vak

This course prepares students for their master thesis project. Building on the knowledge acquired in the previous period, this course provides students with the knowledge and skills required for applying and extending this knowledge in empirical research. The primary focus

of the course is to refresh and extend student's ability to conduct empirical research using qualitative and quantitative techniques. The course specifically deals with:

- research design
- sampling
- qualitative data collections
- qualitative data analysis
- reporting of qualitative data analyses
- quantitative data collection
- quantitative data analysis
- reporting of quantitative data analyses

Onderwijsvorm

The basic structure of the course consists of plenary lecture sessions and tutorials. Each tutorial session is connected to an assignment and the course will be concluded with an exam.

Toetsvorm

The assessment consists of two parts:

- assignments: individual lecture preparation assignments and four tutorial assignments, to be done in teams: 40% of the final grade;
- written final examination, computer-based, consisting of open questions: 60% of the final grade.

To get a sufficient grade for the course, you need to have at least a 5.0 on average for the assignments and at least a 5.0 for the final examination. Of course, the total average should be 5.5 or more to be sufficient.

Resit

In the case of a resit, you can retake the examination and/or revise one or more tutorial assignments by submitting a revision for the tutorial assignments to the tutorial teacher before a set deadline. For revised assignments you can earn a 6.0 at maximum.

Literatuur

- Blumberg, B., Cooper, D.R., & Schindler, P.S. (2014). Business Research Methods (4th European ed.). London: McGrawHill. Chapters 1, 5, 6, 8, 10, 11.
- Cumming, G. (2012). Understanding The New Statistics. New York: Taylor & Francis.
(Digital edition available in the UvA University library:
http://lib.uva.nl/primo_library/libweb/action/search.do?vid=UVA)
Chapters 1-5.
- Davidsson, P. (2004). Researching Entrepreneurship. New York: Springer. (Digital edition available in the VU University library:
[http://elibrary.vu.nl/VU_V1:VRIJE_LMS\(NLPica\)316100692](http://elibrary.vu.nl/VU_V1:VRIJE_LMS(NLPica)316100692)). Chapters 4, 5, 6, 9.
- Edmondson, A. C., & McManus, S. E. (2007). Methodological fit in management field research. *Academy of Management Review*, 32(4), 1155–1179.
- Eisenhardt, K. M., & Graebner, M. E. (2007). Theory building from cases: Challenges and opportunities. *Academy of Management Journal*, 50, 25-32.
- Gioia, D. A., Corley, K. G., & Hamilton, A. L. (2013). Seeking qualitative rigor in inductive research Notes on the Gioia methodology. *Organizational Research Methods*, 16(1), 15–

31.

- Pindyck, R.S. and D.L. Rubinfeld Wooldridge, J.M. (1998). Econometric Models and Economic Forecasts, 4th International Edition. McGraw-Hill. Chapters 1-5.

Vereiste voorkennis

The knowledge and ability to recognize, utilize, and combine multiple theoretical perspectives towards entrepreneurship, as well as a profound academic knowledge of the background, nature, and central concepts within the entrepreneurship research domain. An academic intellectual working standard (including experience in academic writing), and a sound knowledge of research methodology, in combination with sufficient analytical and statistical skills and knowledge.

Specific required prior knowledge is thorough knowledge of the following textbooks (or similar):

- Blumberg, B., Cooper, D.R., & Schindler, P.S. (2014). Business Research Methods (4th European ed.). London: McGrawHill.
- Field, A. (2009). Discovering Statistics using SPSS. London: Sage.
- Eriksson, P. & A. Kovalainen (2008). Qualitative Methods in Business Research. London: Sage.
- Wooldridge, J.M. (2013). Introductory Econometrics: A Modern Approach, 5th International Edition. South Western: Cengage Learning.

Doelgroep

A valid registration in the MSc Entrepreneurship

Overige informatie

This course is only available for students registered for the Master's programme Master's in Entrepreneurship. For quality reasons, the course cannot admit other students.

This course is organised by both VU and UvA. The course coordinators are Dr. J.C. van Burg (VU).

Please go to <http://rooster.uva.nl> URL

Entrepreneurship, Institutions and Corporations

Vakcode	E_ENT_EIC ()
Periode	Periode 2
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. H.R. Denekamp
Examinator	dr. H.R. Denekamp
Lesmethode(n)	Hoorcollege, Werkgroep
Niveau	400

Doel vak

Upon completion of this course students will be able to:

- explain and summarise the concept of intrapreneurship using practice and institutional entrepreneurship perspectives to peers, colleagues and entrepreneurs;
- analyse, differentiate, and organise these multiple perspectives of intrapreneurship into meaningful and related parts;
- evaluate strengths and weaknesses of these multiple perspectives of intrapreneurship;
- apply multiple perspectives of intrapreneurship to solve case-based problems and develop ideas for internal venturing projects;
- use knowledge and skills of intrapreneurship to critically assess potential ideas in terms of their innovativeness, viability and quality as well as how to turn them into real business projects;
- work independently on assignments, reflect on his/her own work and on the work of his/her peers that span these multiple perspectives;

Inhoud vak

In this course, we focus in on entrepreneurship in existing organisations to answer the overarching questions: "What is intrapreneurship?"; "Why do some employees recognise, evaluate and exploit opportunities within existing organisations while others do not?"; and "How do employees engage in intrapreneurship within existing organisations?" The concept of intrapreneurship has become a fully fledging area of academic inquiry touching upon key theories in the academic field of entrepreneurship. This course reviews, evaluates, and analyses the concept of intrapreneurship, the elements that constrain and enable intrapreneurship using practice theory, and how employees engage in entrepreneurship in existing organisation using institutional entrepreneurship theory. Students will further apply these perspectives to develop science-based venturing projects to advance their skills and knowledge of intrapreneurship. By the end of this course, students will have a deeper understanding of entrepreneurship within organisations and be able to use these ideas and critical thinking skills in their Master's Thesis.

Onderwijsvorm

Lectures and work groups.

Toetsvorm

This course is designed so that each of the learning goals are achieved through individual and group assessments. Individual assessments make up 70% of the final score while group assessment makes up 30%.

Literatuur

To be announced in Canvas.

Vereiste voorkennis

A valid registration in the MSc Entrepreneurship.

Overige informatie

This course is only available for students registered for the Master's programme in Entrepreneurship. For quality reasons, the course cannot admit other students. This course is organised by the VU. For more information, please go to the <http://www.feweb.vu.nl/en/students/study-guide/msc-entrepreneurship/programme/index.asp> URL.

A maximum of 25 students can participate the course.

Entrepreneurship: Theory and Practice

Vakcode	E_ENT_ETP ()
Periode	Periode 1
Credits	12.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. J.K. Verduijn
Examinator	dr. J.K. Verduijn
Lesmethode(n)	Hoorcollege, Werkgroep
Niveau	400

Doel vak

Upon completion of this course, students:

- have gained insight into the background, nature, and central concepts within the research domain of entrepreneurship;
- have gained insight into the societal developments that influence entrepreneurship as well as the societal and ethical implications of the entrepreneurship phenomenon;
- will be able to demonstrate an academic knowledge base that enables the student to recognise, utilise, and combine multiple theoretical perspectives towards entrepreneurship, in combination with the knowledge of and insight in some of the mechanisms underlying entrepreneurial processes, so as to be able to understand particular entrepreneurial dilemmas;
- have worked on their ability to assess, produce, and develop innovative, viable, high quality research-based entrepreneurial ideas in various contexts;
- have worked on the development of an attitude where boundaries between disciplines form no burden and where knowledge, concepts, methods, and perspectives from a range of disciplines are employed to generate new insights;
- will be able to find, analyse and critically assess scientific information;
- will be able to systematically and creatively analyse and solve concrete problems.

Inhoud vak

At the end of the course, students should have an overview of the (research) domain and its inherent multi-disciplinarity (for example economics, psychology, social sciences, and humanities). They should know about the various approaches, topics, and the central concepts associated with entrepreneurship, and be able to apply these to a practical dilemma. The two assignments are directed towards practical application.

Onderwijsvorm

Weekly: two three hour lectures, plus a tutorial in week 2.

Toetsvorm

The final grade consists of:

- one individual assignment (25%);
- one assignment in pairs (25%);
- written final examination (open question exam) (individual) (50%).

The final grade will be the weighted average of the three assessments (with 25/25/50% weights). Results can compensate for each other; however, a minimum of five must be obtained for each assessment in order to contribute to the final result.

Resit

A second chance is allowed for the assignments and the exam. However, the mark that one can obtain for a revision of an assignment is capped at 6. For the re-sit of the exam and for second chance submissions of entirely new assignments, no grade cap applies.

Literatuur

A range of journal articles has been specified by the lecturers. This will be communicated on <https://blackboard.ic.uva.nl>

Vereiste voorkennis

A valid registration in the MSc Ent

Overige informatie

This course is only available for students registered for the Master's programme Master's in Entrepreneurship. For quality reasons, the course cannot admit other students.

This course is organised by UvA. The course coordinators are Dr. J. Sol (UvA) and Dr. J.K. Verduijn (VU). For more information, please go to <http://studiegids.uva.nl> and <http://rooster.uva.nl>.

Honours Research Colloquia

Vakcode	E_ABRI_HRC ()
Periode	Periode 3+4
Credits	9.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. M. Soekijad
Examinator	dr. M. Soekijad
Docent(en)	prof. dr. S.N. Khapova
Lesmethode(n)	Werkcollege
Niveau	500

Doel vak

By the end of this course students will:

- 1) Be aware of key research topics in ten business fields.
- 2) Be acquainted with differences in research designs and methods applicable to separate business fields.
- 3) Have experienced first-hand how students' own disciplinary backgrounds can inform and enable research and practices in other business fields.

Have initiated and composed a high quality research proposal.

Inhoud vak

This course focuses on introducing a selected group of talented students, representing different disciplines and different Master degree

specializations, to advances in business research in 10 business fields: corporate finance; distribution and supply chain logistics; strategy and entrepreneurship; human resources management; knowledge, information and networks; marketing; operations research; organizational behavior; accounting and control, and organization theory. Next to introducing students to the advanced business research topics, the course also addresses specifics of the research conducted in different business fields, including the types of research questions studied, the relevant methods used, and the implications flowing from this research.

The course aims to serve as an intellectual platform for future business leaders and academics. It involves students representing different disciplines and is therefore designed to enable cross-disciplinary debates leading to identifying "new" problems calling for urgent attention of business practitioners and researchers. These debates are also aimed at becoming an important source of knowledge creation for the students' individual course assignment – a research proposal. It concerns a theory development on an original business topic and a description of a potential study and aims at developing the skills to be able to find and develop a topic that is concrete and relevant, and write it in such a way that it attracts potential sponsors.

Onderwijsvorm

The course consists of 10 weeks, plus introduction. Each week is dedicated to one business field referred to as a 'module'. Each module consists of 4 hours sessions.

Small teams are formed that will consist of students from a similar discipline to enable stronger debates between teams during the course. Teams are responsible for formulating research propositions for each week.

Sessions are typically structured in three major 'blocks':

1st part: lecture by a representative of the research group; often a full professor

2nd part: presentations by teams of the compulsory articles of the theme of the week

3rd part: interactive plenary discussion led by the professor

Toetsvorm

The grade for this course consists of 70% individual research proposal; and 30% for the in-class team presentation of assigned articles.

Literatuur

A set of approx. 4 academic articles each week that are distributed via Canvas.

Vereiste voorkennis

This course is only available for students accepted to the MSc Honours Programme in Business Research (offered by ABRI Graduate School).

Managing Creativity

Vakcode	E_ENT_MC ()
Periode	Periode 5
Credits	6.0
Voertaal	Engels

Doel vak

Upon completion of this course students:

- have an understanding of leading theories, models and debates in the field of creativity and its effects on organisational performance;
- have an understanding of different approaches to managing creativity in organisations at the individual and the group level;
- are able to evaluate the extent to which current theories about managing creativity can be applied to industry cases;
- are able to report clearly and concisely, both orally and in writing;
- are able to cooperate and communicate constructively in multidisciplinary and international teams.

Inhoud vak

Creativity is about the creation of new and useful ideas. Creativity is seen as a key precursor to innovation. Where creativity is about the generation of new and useful ideas, innovation is about the successful implementation of those creative ideas. If organisations want to be successful in highly uncertain environments, they need to understand how to build an organisational environment that optimally supports and taps creativity. In this course students will gain an understanding of what creativity is, and learn how to manage creativity at different levels within organisations. Students will study creativity at three different levels: the individual, the team, and the organisation. First, individual level creativity is often linked to personality, expertise, and motivation. Second, team level creativity generally tends to benefit from particular forms of diversity of its individual members. Third, organisational level creativity is linked to job design, reward structures, control practices and leadership.

Onderwijsvorm

The course consists of six weeks of three-hour interactive seminar style classes in which different aspects of the management of creativity will be highlighted. The course is mostly designed around group presentations, class discussions and case assignments. This means that students are expected to prepare for each class, and to pro-actively contribute to class discussions. Students will work in small (around five people) groups to prepare and give class presentations, and to solve a case-based assignment in which they need to apply and test the theories that they read as part of the compulsory literature of this course.

Toetsvorm

The final grade consists of:

- individual: examination (60%): written; three hours.
- teamwork: - one written case assignment (30%), to be handed in before the final session; - presentations (10%).

Conditions to pass the course:

- the grade for the individual examination must be 5.5 or higher;
- attendance is mandatory.

Resit:

- in the case of a resit only the individual examination can be

retaken;

- results obtained for the group assignment will remain valid in the academic year in which the course was taken.

Additional information:

- students who miss more than two classes will not be allowed to take the examination.

Literatuur

Study material is available on <https://readers.uva.nl>

Overige informatie

This course of the Master's in Business Administration is only available for students registered for this Master's programme or the Master's in Entrepreneurship due to the popularity of the programme. For quality reasons, the courses cannot admit other students.

This course is organised by UvA. The course coordinator is Dr. J.J. Ebbers. For more information, please go to <http://studiegids.uva.nl> and <http://rooster.uva.nl>.

New Venture Creation and Development

Vakcode	E_ENT_NVCD ()
Periode	Periode 2
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	prof. dr. E. Masurel
Examinator	prof. dr. E. Masurel
Lesmethode(n)	Hoorcollege, Werkgroep
Niveau	400

Doel vak

After having finished this specialization course successfully, the student has a clear overview of the most relevant academic literature in the field of new venture creation and further development of new ventures along the lifecycle of the firm, with a focus on the role of the entrepreneur. After having finished this course successfully, the student has also gained experience in applying the involved academic literature to solving practical situations and has gained experience in the formulation of practical recommendations on the basis of academic research. This is all in the context of new venture creation and further development of new ventures along the lifecycle of the firm.

Inhoud vak

The creation of new ventures and the further development of established ventures is of greatest interest for economic and societal development, especially (but not exclusively) for employment creation and the production of (sustainable) innovations. This interest does not only apply to small business start-ups but it also applies to new ventures and spin-offs from large corporates, from (semi-)public institutions and from universities.

This specialization course 'New Venture Creation and Development'

focuses (but not exclusively) on the role of the entrepreneur during the initial stages of the firm formation (start and (early) growth), and even before these initial stages (the so-called nascent stage). The entrepreneur in this context is predominantly the (small) business owner but attention is also paid to employees who are responsible for the launch and development of new ventures from their employing organizations. The 'firm lifecycle model' plays a pivotal role in this specialization course: this is the model in which the firm develops through a number of different stages. The entrepreneur and the firm are not dealt with in isolation (only) in this specialization course, but are dealt with within the context of the entrepreneurial ecosystem as well.

This specialization course is built on two connected pillars: (i) the study of academic literature; and (ii) the practical application of academic literature. The academic literature has to be studied for the exam. This academic literature may also be helpful for the NVCD Case, but other academic literature should be studied for that purpose as well. This connects to the lecturers in this course: both academicians and practitioners.

Onderwijsvorm

Lectures and consultancies.

Toetsvorm

Written individual exam (60%)

Individual essay (5%)

Group assignment (35%)

Small assignments (0%)

No compensation. All three must be sufficient (> 5.5)

Resit

Group assignment and essay can be resubmitted (but: grade cap at 6). No grade cap applies to resit of the exam.

Literatuur

To be announced on Canvas.

Vereiste voorkennis

A valid registration in the MSc Entrepreneurship.

Overige informatie

This course is only available for students registered for the Master's programme in Entrepreneurship. For quality reasons, the course cannot admit other students. This course is organised by the VU. For more information, please go to <http://www.feweb.vu.nl/en/students/study-guide/msc-entrepreneurship/programme/index.asp> URL.

A maximum of 25 students can participate the course.

Qualitative Research Methods

Vakcode	E_ABRI_QRM (60505210)
Periode	Periode 4+5
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. M. Soekijad

Examinator	dr. M. Soekijad
Docent(en)	dr. A.J. Porter
Lesmethode(n)	Werkgroep
Niveau	500

Doel vak

Participants learn to conduct various elements of qualitative research that eventually aims at publishing qualitative research (design, data collection, data analysis, writing). Each session has its own detailed learning outcomes, as explained in the course manual.

Inhoud vak

The course enables a selected group of MSc Honours students to conduct in-depth, analytical, complexity-structuring empirical research. Students learn to conduct the various parts of qualitative research that fit with the elements of a qualitative research publication (methodology and methods, literature, empirical findings, discussion/analysis, conclusion). This advanced course is based on seminal work in journals such as AMR, AMJ, OSci, JMS, SMJ, ASQ and taught by faculty who will use their own practical experience with publishing qualitative research.

Onderwijsvorm

The course consists of 5 full-day sessions. Each session is dedicated to one element of a qualitative research process, and will consist of two parts, typically structured as follows: a morning part in which the topic is introduced and discussed and an afternoon part in which participants interactively work on a relevant assignment. All participants are expected to complete the assignments individually.

Toetsvorm

Students have to hand in 4 individual assignments, linked to the sessions, of which the best three are graded. The assignments can be based on the honours student's Master's thesis project (if that fulfils the requirements). Assignments and exact evaluation criteria for grading will be explained during the sessions.

Part of passing the requirements of this course is that attendance is mandatory, being absent for more than one day leads to not passing the course. Besides attendance, a number of mandatory in-class assignments need to be handed in (not for grades). Active participation in discussions in class is expected as research is engaging in a debate and a willingness to do so should also be shown in class.

Literatuur

A set of academic articles will be made available via Canvas. The literature is assumed to have been read prior to each session.

Vereiste voorkennis

This course is only available for students accepted to the MSc Honours Programme in Business Research (offered by ABRI Graduate School).

Real Estate Management

Vakcode	E_BA_REM (61452040)
Periode	Periode 5
Credits	6.0

Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	prof. dr. J. Rouwendal
Examinator	prof. dr. J. Rouwendal
Docent(en)	prof. dr. J. Rouwendal, dr. F. Hamelink
Lesmethode(n)	Hoorcollege
Niveau	400

Doel vak

The course provides an introduction to the understanding and the analysis of real estate markets and the investment alternatives available to both debt and equity investors. A large part of the focus will be on residential real estate. Students study both the owner occupied and rental markets and pay particular attention to financial aspects, in particular the mortgage market. The secondary market for mortgages, where institutional investors invest in pools of mortgages, is analysed in detail, in particular in light of the recent financial crisis. The last part of the course deals with other forms of real estate that institutional investors may invest in. This part will cover other property types (offices, commercial real estate, etc.) and investment vehicles, such as REITS. Although the course takes an international perspective, special attention is given to the Dutch situation.

Inhoud vak

Students study the characteristics of mortgage loans used by households to finance the purchase of a house, the functioning of the Dutch housing market including the role of policy interventions (notably mortgage interest deductibility and spatial planning), and the role of housing corporations. The secondary market for debt related to this financing is analysed with a focus on the various instruments (such as CDOs and CMOs) that have played an important role in the current financial crisis. Finally, students also look at the other side of the financing of real estate, namely, students take the perspective from an (institutional) investor, such as a pension fund, who considers real estate as one of many available asset classes. Students will study the main characteristics in terms of risk and returns of the different forms of real estate available to the investor (such as investing in mortgage pools, investing in buildings, securitised real estate, etc.), as well as by property type (such as residential versus commercial real estate). After following this course, students should be able to understand:

- the main characteristics of the most popular types of mortgage loans;
- the pros and cons of fixed rate and adjustable rate mortgages;
- the impact of fiscal measures on mortgage payments;
- the role of the housing corporations on the Dutch rental housing market;
- the importance of the secondary market in mortgages, as well as the available instruments for institutional investors such as pension funds;
- the risk and returns characteristics of the main investment vehicles in real estate available to an institution investor.

Real Estate Management is a joint effort of the departments of Spatial Economics and Finance.

Onderwijsvorm

Lectures, including a guest lecture by a real estate specialist.

Toetsvorm

Written examination. Duration 2 h and 45 min. Open questions. No interim results.

Literatuur

- Baum, A.E. & Hartzell, D. (2011). Global Property Investment: Strategies, Structures, Decisions. Wiley-Blackwell, ISBN: 978-1-4443-3528-6, Paperback, 576 pages;
- additional course material, mainly academic papers, that will be provided on Canvas.

Social Dynamics in Entrepreneurship

Vakcode	E_ENT_SDE ()
Periode	Periode 3
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. N.A. Thompson
Examinator	dr. N.A. Thompson
Lesmethode(n)	Hoorcollege, Werkgroep

Doel vak

Upon having successfully passed this course, the student:

- will have gained profound academic knowledge of the background, nature, and central concepts of the research of organising processes, both theoretically and methodologically;
- will have gained academic knowledge of and insight into the social construction of the entrepreneurial identity and vice versa: the societal implications of that construction process;
- will have gained academic knowledge of and insight into the basic organising processes underlying entrepreneurial processes;
- will have obtained the academic knowledge required to deconstruct business ideas in terms of the underlying sense making processes;
- will have gained academic knowledge and insight (in combination with an analytical toolbox) to assess which organising processes are required to turn business ideas into (social) reality and to create sustainable value with them;
- will have acquired the ability to assess, produce, and develop innovative, viable, high-quality research-based ideas in the field of organising entrepreneurship;
- will be able to reflect on economic, business, ethical and societal dimensions and consequences of entrepreneurial behaviour from an organising perspective;
- will have developed an attitude where boundaries between disciplines form no burden and where knowledge, concepts, methods, and perspectives from a range of disciplines are employed to generate new insights;
- will have learned sufficient meta-cognitive and meta-affective skills to regulate the graduate's own learning process, in terms of self-development and interdisciplinary approach.

Inhoud vak

This course looks at entrepreneurship as a process (entrepreneurship) which is done by people with diverse backgrounds and goals in relation to various societal, cultural and political contexts. In that respect, entrepreneurship is regarded as embedded in, and similar in nature to, the general processes of ongoing social interaction in which people organise the entire society. The course is designed in the paradigm of social constructionist organisation theory, which regards organising as a continuous process of ongoing social interaction between actors in their quest to make sense of the world. One consequence of that process is the emergence of social groups of various degrees of complexity. Members of a social group derive a social identity from that membership. As people are included in several social groups, each person has a set of several identities. Entrepreneurship provides the people involved in it with an entrepreneurial identity, which needs to compete with all their other identities. The course will show that the core distinctive feature of the entrepreneurial identity is the skill to organise, i.e. awareness of organising processes and how to employ them to serve the personal goals of the entrepreneur. The objective of this course is to teach students skills to observe and analyse organising processes and skills to translate that insight into strategies to align those processes with a particular entrepreneurial process.

Onderwijsvorm

Six lectures, six work group meetings and one guest lecture.

Toetsvorm

Assessment:

- Weekly individual assignments (50%)
- Final individual paper (50%)

Resit

Students must have a cumulative average of weekly individual assignments above 5.0, and have above a 5.0 for the final individual paper to pass the course.

Students who fail the weekly individual assignments (i.e. cumulative average score is below 5.0) have the opportunity to resit by submitting an additional individual assignment.

Students who fail the individual paper are allowed one more opportunity to improve their paper, but the grade is capped at a 6.0.

Literatuur

To be provided by the lecturer.

Vereiste voorkennis

A valid registration in the MSc Entrepreneurship.

Overige informatie

This course is only available for students registered for the Master's programme in Entrepreneurship. For quality reasons, the course cannot admit other students.

This course is organised by the VU. For more information, please go to <http://www.feweb.vu.nl/en/students/study-guide/msc-entrepreneurship/programme/index.asp>

Statistical Quantitative Research Methods

Vakcode	E_ABRI_SQRM (60502210)
Periode	Periode 4+5
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	prof. dr. H. van Herk
Examinator	prof. dr. H. van Herk
Docent(en)	dr. M.H. Morren
Lesmethode(n)	Werkgroep
Niveau	500

Doel vak

During this course students will learn about how to:

- Understand the qualities and pitfalls of survey research.
- Analyze survey data on quality and validity.
- Test and interpret structural equation models.

Inhoud vak

This course offers a selected group of MSc Honours students an overview of advanced statistical quantitative methods in different research design settings. Students are taught to make informed decisions regarding choices of statistical analysis techniques. The emphasis is on advanced and recent techniques that are used in top business journals including Accounting, Organizations & Society, Organization Science, and The Journal of Marketing among others. These methods include for example structural and simultaneous equation models, partial least-squares models, models relating to self-selectivity and endogeneity.

This course offers an introduction to several important topics in conducting research. Students will learn about statistical methods, such as the chi square test, t-test and the F-test. Next to statistics, other research topics, such as data collection and survey design, will be treated. The focus will be on how data collection can lead to surprising results in analysis, and how the various analysis methods are related to one another. Finally the course will teach students how to develop and test structural equation models (SEM) and provides hands on experience to use software to test these models.

Onderwijsvorm

The course consists of 7 days, each day is dedicated to one research topic, and will typically consist of a session in which the topic is introduced and one in which there is time for practice by means of in-class assignments. Lab sessions will be organized to give students hands-on experience.

Toetsvorm

The final grade is based on the average of the five best assignments (out of a maximum of 6). Attendance is mandatory. Being absent for more than one session leads to not passing the course. There is no written exam.

Literatuur

A set of academic articles and materials will be made available for each session via Canvas and are expected to be read before a session starts.

Vereiste voorkennis

This course is only available for students accepted to the MSc Honours Programme in Business Research (offered by ABRI Graduate School).

Sustainable Business Models

Vakcode	E_ENT_SBM ()
Periode	Periode 5
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	prof. dr. E. Masurel
Examinator	prof. dr. E. Masurel
Niveau	400

The Startup Project

Vakcode	E_ENT_TSP ()
Periode	Periode 5
Credits	6.0
Voertaal	Engels
Faculteit	School of Business and Economics
Coördinator	dr. J.K. Verduijn
Niveau	400

Thesis

Vakcode	E_ENT_THS ()
Periode	Ac. Jaar (september)
Credits	12.0
Voertaal	Engels
Faculteit	School of Business and Economics
Niveau	400

Doel vak

By conducting the research for the master thesis the student has to finally demonstrate the mastering of the following competences:

1. Formulating a clear research problem that fits within the field of entrepreneurship, and has scientific and practical relevance.
2. Presenting the problem in a theoretically relevant manner; The student knows how to arrive at a useful theoretical framework or model in order to research his/her problem statement. This is demonstrated by a discussion of theories and/or models drawn from various perspectives that are:
 - relevant for the problem at hand
 - state-of-the-art

- described accurately, in-depth, and critically

3. Studying the problem in a suitable way, using an empirical approach which is reflected in:

- a clear description of the method (in terms of data sources used, respondents selected, techniques used, operational definitions et cetera)
- a correct application of the research method and interpretation of the data and findings

4. Analyzing the problem critically using relevant theories, models and methods and is able to draw correct, complete, and unequivocal conclusions by providing an answer to the problem, which has been clearly derived from the data.

5. Identifying shortcomings and of making practical and theoretical recommendations that are based on conclusions, and that are comprehensible, detailed, relevant, and realistic.

6. Reporting the research properly, indicated by

- a clear, consistent, and structured presentation;
- correct use of language;
- correct and complete references

7. Performing the research in an independent way

Inhoud vak

The Master's thesis must be written about a subject that is closely related to the field of entrepreneurship. The main purpose of a Master's thesis is to train the ability to independently develop and conduct original and relevant research. A thesis should contribute something new to existing academic knowledge within the field of interest. This means that a Master's thesis is very much the type of project that will push students to make the most of their intellectual abilities. The insights gained while writing a Master's thesis are useful for both an academic career and a career within a business organization, as the academic skills needed to do sound research are also important for solving problems that companies may face. The thesis is an individual project that will be supervised by a dedicated supervisor.

Toetsvorm

Thesis

Vereiste voorkennis

Students need to have passed the following two courses before February 1st: "Entrepreneurship Theory & Practice" & "Entrepreneurship Research Skills".

Overige informatie

The thesis is coordinated bij dr. Y. Engel (UvA).

The allocation of supervisors to students takes place once a year and is coordinated by the thesis coordinator. Students need to apply for thesis supervision before January 9th by completing an online survey. In this survey students provide an (initial) research question and a short description of their preferred thesis topic. The thesis coordinator will use this information to match students with supervisors.

The deadline for handing in the final thesis is 1 July. This is also the

date that supervision stops.

The resit deadline is August 16th. Submissions between the July 1 and August 16 deadlines are seen as a revision. As a result, students that hand in their thesis after July 1 cannot graduate Cum Laude.

Policy in case of failing to meet the 2nd deadline:

- Students who miss the August 16 deadline are subject to a grade cap of 6,5.
- Students miss the August 16 deadline need to re-enroll in the program and pay tuition fees for at least one additional semester.
- The deadline for submitting the final thesis in semester 1 is January 30.
- If the thesis is not a pass ([Missing ITEM:] round of feedback (by email), and the student needs to submit the revised version by March 24.
- If the thesis handed in between January 30 and March 24 is not a pass ([Missing ITEM:] their thesis.
- Late submissions in semester 2 need to comply with the deadlines of regular students in the program that are mentioned above.
- Finally, students have the option to make a completely new start with their thesis. This means they start over on April 1 (of the next year) with the new cohort. Students that choose this option need to contact the thesis coordinator by email before November 15. Be aware, however, that all course credits will be lost if you do not finish the thesis within 2 years of starting the program. In other words, this is a very risky option.

Thesis

Vakcode	E_ENT_THSU ()
Periode	Ac. Jaar (september)
Credits	12.0
Voertaal	Engels
Faculteit	School of Business and Economics

Overige informatie

For course description: see E_ENT_THS.